



New to Nature Placement

Community & Learning Trainee

CLOSING DATE: 17.00pm on Wednesday 17th May 2023

London Zoo
Regents Park
London
NW1 4RY
www.zsl.org

LONDON ZOO
a ZSL conservation zoo

Katrina Elbourne, katrina.elbourne@zsl.org

**INVESTORS
IN PEOPLE**

Registered Charity in England and Wales no. 208728.
Registered address Regent's Park, London, England NW1 4RY

**disability
confident**
COMMITTED



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ABOUT NEW TO NATURE

Thank you for your interest in this New to Nature placement.

New to Nature is an exciting programme of paid work placements in nature-focused roles. This is one of 70 roles that will be created across the UK to encourage new and diverse talent into the Natural Environment sector.

We're particularly interested in receiving applications from young people (aged 18-25) who are from ethnically diverse backgrounds, who are living with a disability or are from low-income households.

You'll get paid a good wage from a placement that helps the environment, learn loads of skills to boost your CV and get access to an Employment Coach to help you plan your future career. There'll also be opportunities to learn about potential careers in the natural environment, and (should you wish to) connect with the other young people working in New to Nature roles across the country.

This is a unique opportunity to try something new, and to take a first step on a career path where you can make a real difference. The natural environment needs you!

We hope you will join us on this exciting journey!



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ABOUT LONDON ZOO

ZSL (www.zsl.org) is an international conservation science charity, working in the UK and around the world, to create a future where wildlife can thrive. ZSL's role is to inspire action and power the recovery of wildlife using conservation solutions that are proven, practical and sustainable. Through our two world-leading zoos, London and Whipsnade Zoos, as well as our global centre of excellence in conservation science and field conservation, we build stronger connections between people and wildlife, bring critical species back from the brink of extinction and restore healthy ecosystems to promote human and wildlife health and wellbeing.

London Zoo is a unique conservation Zoo in the heart of one of the world's most vibrant capital cities. Home to many endangered species, the Zoo is a unique centre of conservation excellence, deepening our understanding of animals and supporting new and innovative ways to restore wildlife.

The Community and Learning Trainee at London Zoo will support the work of the three strands of the Community and Learning Department – the 'Learning Programme' offering workshops for school aged students, the 'Careers and Youth Programme' offering vocational and work-based learning opportunities for learners from under-represented backgrounds and the 'Community Programme' offering courses, workshops and events for people in our targeted community groups.

Benefits of working with us:

- ✓ Flexible Working
- ✓ Holiday Entitlement: 25 days holidays plus bank holidays for full-time employees (pro-rata for part-time)
- ✓ Stakeholder pension (employer contribution is matched up to 12%)
- ✓ Season ticket loans and cycle to work scheme
- ✓ Complimentary zoo tickets, 30% discount in shops and online, subsidised canteen, discounted gym membership
- ✓ Training and support provided, on the placement and formal training
- ✓ Employee assistance and life assurance programmes



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RECRUITMENT PROCESS

APPLICATION

You can apply for this placement via the following link:

www.surveymonkey.co.uk/r/NTNPlacementApplication22

This is hosted by Groundwork UK who will monitor applications, before passing them to the relevant placement organisation, who will shortlist applicants for a selection process.

Please ensure that you carefully select the correct role from the drop-down list via the online form, to ensure your details are passed to the correct placement organisation. Applicants will receive an on-screen confirmation when your application has been successfully submitted.

If you have any questions about the application form, contact Groundwork UK at:

newtonature@groundwork.org.uk

INTERVIEWS

We will contact you to let you know whether you have been shortlisted for interview.

We expect to conduct interviews in person or by video call in **the week beginning 22nd May 2023**.

If you have any questions about the role or interview process please contact us at:

katriona.elbourne@zsl.org



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PLACEMENT DESCRIPTION

Placement title:	Community & Learning Trainee
Organisation:	London Zoo, Regents Park, NW1 4RY
Contract type:	12 Months, Fixed term
Number of hours per week:	35 hours per week. Will consider part time role as a reasonable adjustment.
Working pattern:	Generally Monday-Friday, 9am-5pm but this can be flexible and some weekend/evening work may be required.
Hourly rate of pay	£11.90
Responsible to:	Katriona Elbourne
Location:	London Zoo
Accessible by public transport:	Yes
Anticipated Start Date:	Monday 17 th July 2023

ROLE DESCRIPTION

The Community and Learning Trainee at London Zoo will support the work of the three strands of the Community and Learning Department – the ‘Learning Programme’ offering workshops for school aged students, the ‘Careers and Youth Programme’ offering vocational and work-based learning opportunities for learners from under-represented backgrounds and the ‘Community Programme’ offering courses, workshops and events for people in our targeted community groups.

The trainee will:

- Support the team with administration, coordination and delivery of C&L activities
- Be supported to gain wide-ranging delivery experience including workshops, talks and tours
- Work with a diverse audience in a visitor-facing role
- Assist with a new project that aims to create pathways from engagement activities to employment, specifically for under-represented groups
- Be able to join organisation-wide working groups
- Work with different teams across the organisation
- Be able to identify and explore areas of work that are of personal interest to them



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PERSON SPECIFICATION

- ✓ Interest in learning to deliver workshops and sessions to young people
- ✓ Motivated to work towards conservation of animals and their habitats
- ✓ Enthusiastic and motivated to support visitors at the Zoo
- ✓ Interpersonal skills to work well with colleagues and visitors
- ✓ Flexible, keen to get involved and a 'can-do' attitude
- ✓ Keen to support ZSL in understanding the barriers that young people face working for a conservation organisation
- ✓ Lived experience of being under-represented would be an advantage

SUPPORT AND TRAINING OPPORTUNITIES

This placement is part of a national programme - New to Nature - funded by the National Lottery Heritage Fund. This will include additional elements of training and personal development support provided by Groundwork UK and partners, as well as on the job training and support from ZSL.

Each trainee will complete an in-depth induction programme with input from New to Nature partners, along with tailored advice and guidance from a Groundwork Employment Coach at key points during the placement. This may include identifying skills and training opportunities or help with your CV and job search skills.

ZSL will also be providing support for participants, including a full ZSL induction, a Community & Learning Team induction and access to a large range of internal training opportunities.

All New to Nature trainees will be invited to participate in a learning Network. This will create opportunities to take part in different talks, workshops and discussions focused on the environment sector, hosted by Groundwork and our partners.



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